

Modern Slavery Statement

Organisation Commitment

Neurodiversity Assessment Ltd is committed to preventing modern slavery and human trafficking in all aspects of its operations and supply chains. We adopt a zero-tolerance approach and act with integrity, transparency, and accountability in line with the Modern Slavery Act 2015 and NHS expectations.

Our Business

We are a UK-based provider of autism assessments for adults, operating with a small team of approximately 10 remote staff.

Risk Assessment

Due to the nature of our clinical services, the risk of modern slavery within our direct workforce is low. However, we recognise potential risks within our supply chain, particularly in:

- IT and digital service providers
- Recruitment or staffing agencies
- Administrative support services

Due Diligence

We take proportionate steps to mitigate risk, including:

- Engaging reputable and regulated suppliers where possible
- Conducting basic checks prior to supplier engagement
- Reviewing supplier policies where available
- Avoiding suppliers where there are concerns about ethical practices

Social Value and Ethical Commitment

We recognise our responsibility to contribute positively to society and uphold human rights in line with NHS Social Value priorities. As part of this commitment, we:

- Promote ethical working practices and fair treatment across all operations
- Seek to work with suppliers who share our commitment to human rights and ethical standards
- Maintain a safe, inclusive, and respectful working environment for all staff
- Contribute to safeguarding vulnerable individuals through our clinical services

Our approach reflects the NHS commitment to tackling inequality, supporting ethical supply chains, and delivering wider social value.

Policies and Controls

We maintain a Modern Slavery and Human Trafficking Policy which applies to all staff and associates. This includes clear reporting (whistleblowing) procedures and a zero-retaliation approach.

Training and Awareness

All staff are made aware of modern slavery risks through onboarding and policy dissemination. Training is proportionate to the size and risk profile of the organisation.

Effectiveness

We monitor effectiveness through:

- No reported incidents
- Staff awareness and policy acknowledgement
- Completion of basic supplier checks

Approval

This statement is reviewed annually and approved by the Company Director.

Date: 27 March 2026

Name/Role: H E Joubert, Director, Neurodiversity Assessment Ltd